Employment Contract

This Employment Contract ("Contract") is made and entered into as of February 27, 2024, by and between NextWave Technologies, Inc., a corporation organized and existing under the laws of the State of New York, with its principal place of business at 789 Tech Avenue, New York City, referred to as the "Company," and Alex Williams, an individual residing at 123 Maple Street, Brooklyn, New York, referred to as the "Employee."

1. Position and Responsibilities: 1.1 The Company hereby employs the Employee as a Senior Project Manager. The Employee shall be responsible for overseeing project timelines, budgets, and deliverables, and ensuring effective communication among team members.

2. Term of Employment: 2.1 The employment shall commence on February 27, 2024, and shall continue for an initial term of one year, terminating on February 27, 2025, unless terminated earlier as provided herein. The employee is employed on a full-time basis.

3. Compensation: 3.1 In consideration of the services provided, the Company agrees to pay the Employee a salary of $7,500 per month, payable on the last business day of each month via direct deposit to the Employee's bank account or USDC wallet address: **0xd7a827fbaf38c98e8336c5658e4bcbcd20a4fd2d**.

4. Termination: 4.1 Either party may terminate this Contract upon giving 30 days' written notice to the other party. 4.2 The Company reserves the right to terminate the Employee's employment immediately for cause, including but not limited to gross misconduct, violation of Company policies, or failure to perform duties satisfactorily.

5. Confidentiality Agreement: 5.1 The Employee agrees not to disclose any confidential information of the Company, including but not limited to proprietary project details and client information.

6. Governing Law: 6.1 This Contract shall be governed by and construed in accordance with the laws of the State of New York.

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the date first above written.

NextWave Technologies, Inc.

By: [Authorized Signatory]

Alex Williams

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Alex Williams

Date: February 27, 2024

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